Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection For the 2023 calendar year, or tax year beginning , 2023, and ending , 20 2024 Check if applicable: D Employer identification number Address change RIVERS & LANDS CONSERVANCY 33-0294311 6876 INDIANA AVENUE J2 Telephone number Name change RIVERSIDE, CA 92506 (951) 788-0670 Initial return Final return/terminated **G** Gross receipts \$ Amended return 4,106,293 F Name and address of principal officer: DUSTY WILLIAMS H(a) Is this a group return for subordinates? Application pending Yes **H(b)** Are all subordinates included? If "No," attach a list. See instructions. SAME AS C ABOVE Yes No Tax-exempt status: X 501(c)(3) 4947(a)(1) or 527 501(c) ((insert no.) Website: WWW.RIVERSANDLANDS.ORG H(c) Group exemption number Form of organization: L Year of formation: M State of legal domicile: CA X Corporation Trust 1988 Summary Briefly describe the organization's mission or most significant activities: RIVERS & LANDS CONSERVANCY CONNECTS OUR COMMUNITY TO NATURAL, WILD, AND OPEN SPACES OF SOUTHERN CALIFORNIA THROUGH LAND CONSERVATION, STEWARDSHIP AND EDUCATION. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)..... 13 5 12 Total number of volunteers (estimate if necessary)..... 6 490 Total unrelated business revenue from Part VIII, column (C), line 12 20,287. **b** Net unrelated business taxable income from Form 990-T, Part I, line 11..... 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 23,925,282 3,188,788. Program service revenue (Part VIII, line 2g)..... 285,142 332,055. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 392,038. 504,090. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 24,139 53,254. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 12 24,626,601 078,187. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 903,523 Benefits paid to or for members (Part IX, column (A), line 4)..... 14 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 674,187 716,330 **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 17 606,175. 611,836. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 1,280,362 2,231,689. Revenue less expenses. Subtract line 18 from line 12..... 23,346,239. 1,846,498. **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16)..... 69,277,944. 65,212,957. 21 Total liabilities (Part X, line 26)..... 3,422,476. 4,222,312. Net assets or fund balances. Subtract line 21 from line 20..... 22 61,790,481. 65,055,632 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here GEORGE SPILIOTIS TREASURER Type or print name and title Print/Type preparer's name Preparer's signature HENRY OUM. HENRY OUM, P01552333 **Paid** CPA self-employed Preparer Firm's name PRICE PAIGE & COMPANY CPAS LLP Use Only Firm's address 570 N MAGNOLIA AVE STE 100 Firm's EIN 87-3267876 (559) 299-9540 CLOVIS, CA 93611

Nο

Yes

Par	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	<u></u>
	RIVERS & LANDS CONSERVANCY CONNECTS OUR COMMUNITY TO NATURAL, WILD, AND C	PEN SPACES
	OF SOUTHERN CALIFORNIA THROUGH LAND CONSERVATION, STEWARDSHIP AND EDUCATI	ON.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	□ Vac ☑ No
	Form 990 or 990-EZ?	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
•	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured accomplishments for each of its three largest program services.	sured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, to and revenue, if any, for each program service reported.	ne total expenses,
	and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 1,719,445. including grants of \$) (Revenue \$	332,055.)
	SEE SCHEDULE O	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
		 _
	Other grangers are in a (Describe or Orbert L. O.)	
4d	Other program services (Describe on Schedule O.)	`
40	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses 1 . 71 9 . 445 .)
-+0	1 / 1 7 4 4 7	

Form 990 (2023) RIVERS & LANDS CONSERVANCY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Χ
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Χ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18		18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2023) RIVERS & LANDS CONSERVANCY Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part l</i>	25b		Х
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes,"</i> complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M.</i>	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		163	140
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			
	(gambling) winnings to prize winners?	1c	Х	
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Form 990 (2023) RIVERS & LANDS CONSERVANCY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 12			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Χ	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
С	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		X
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			7.7
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
Ĭ	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
•	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	0-		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
	Section 501(c)(7) organizations. Enter:	90		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14a 14b		- 23
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		
ıIJ	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
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Form 990 (2023) RIVERS & LANDS CONSERVANCY 33-0294311 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*SEE .SCHEDULE . O Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official... SEE . SCHEDULE...O...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

J2 RIVERSIDE CA 92506 (951)

JULIE YEZZO 6876 INDIANA AVENUE,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours	box,	not ch unles	s per	ition more rson i	than or s both r/truste	an ee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) REBECCA O'CONNOR	40									
CO-EXEC DIR	0			Χ				93,592.	0.	0.
	$-\frac{40}{0}$			Х				68,655.	0.	0.
(3) DUSTY WILLIAMS	4			Λ				00,033.	0.	0.
PRESIDENT	0	Х		Χ				0.	0.	0.
(4) KARIN WATTS-BAZAN	1									
MEMBER	0	Х						0.	0.	0.
(5) ALEX GANN	1									
MEMBER	0	Х						0.	0.	0.
(6) STEPHEN OSBORN	2									
SECRETARY	0	Χ		Χ				0.	0.	0.
(7) ALFRED JAVIER	2									
VICE PRESIDENT	0	Χ		Χ				0.	0.	0.
(8) BOB RYAN	1									
MEMBER	0	Χ						0.	0.	0.
(9) GEORGE SPILIOTIS	1									
MEMBER	0	Χ						0.	0.	0.
(10) JANE BLOCK	_ 1							_		
EMERITUS MEMBER	0	Χ						0.	0.	0.
(11) JORDAN GARCIA	1	ا ا								
MEMBER 110	0	X						0.	0.	0.
(12) MICHELE MCKINNEY MEMBER	1	Х						0.	0.	0.
(13) MIKE GARDNER	1	Λ						0.	0.	0.
MEMBER	0	Х						0.	0.	0.
(14) ORION GOE	2									
TREASURER	0	Χ		Χ				0.	0.	0.

Column C			(C)									
(15) ROBERT CULLEN 1		(B)	(do not check more than one									
(19) ROBERT CULLEN MEMBER O X O O O O O O O O O O O O O O O O O	Name and title	hours	offic	er an	d á d	irecto	r/truste	ee)	compensation from	compensation from	of	other
(19) ROBERT CULLEN		(list any	Indiv or di	Instit	Offic	Key	High; empl	Form	(W-2/1099- MISC/1099-NEC)	(W-2/1099-	the org	anization
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2 Total number of independent contractors (including but not limited to those listed above) who received more than	·							RVICES	11	1,567.		
· · · · · · · · · · · · · · · · · · ·	Sometime of the first section of the section									,		
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· · · · · · · · · · · · · · · · · · ·												
· · · · · · · · · · · · · · · · · · ·	2 Total number of independent contractors (including b	out not limi	ited to	o the	ose I	listed	d abov	ve)	who received more	than		
	•	1										

		Check if Schedule O contains a response or note to	any line in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ıš ıs	1a	Federated campaigns 1a				
f f	.u	Membership dues				
6 9	D					
S, C	С	Fundraising events 1c 67,71	<u>0.</u>			
きぎ	d	Related organizations 1d				
s, E	е	Government grants (contributions) 1e 247, 49	3.			
tion:	f	All other contributions, gifts, grants, and similar amounts not included above 1f 2,873,58				
Contributions, Gifts, Grants, and Other Similar Amounts	а	Noncash contributions included in				
	9	lines 1a-1f				
g C	h	Total. Add lines 1a-1f	3,188,788.			
ø		Business Code	3/200/1001			
교	2a	SERVICE & EVALUATION FEES 541900	332,055.	332,055.		
ě	b	SERVICE & EVALUATION FEES	332,033.	332,033.		
e H						
<u>Ķ</u>	C .					
Ser	d					
E	е					
gra	f	All other program service revenue				
Program Service Revenue	q	Total. Add lines 2a-2f	332,055.			
	3	Investment income (including dividends, interest, and	00270001			
	3	other similar amounts)	504,090.			504,090.
	4	Income from investment of tax-exempt bond proceeds				304,030.
	5	Royalties				
	,	(i) Real (ii) Personal				
	_	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \				
		Gross rents 6a				
		Less: rental expenses 6b				
		Rental income or (loss) 6c				
	d	Net rental income or (loss)	•			
	72	Gross amount from (i) Securities (ii) Other				
	/a	cales of assets				
	١.	other than inventory 7a				
	b	Less: cost or other basis and sales expenses 7b				
	_	'				
		` '				
	d	Net gain or (loss)				
Other Revenue	8a	Gross income from fundraising events (not including \$ 67,710. of contributions reported on line 1c).				
Œ		See Part IV, line 18 8a 10,84	8.			
ब्		Less: direct expenses 8b 28,10	6.			
ਠ	С	Net income or (loss) from fundraising events	-17,258.			
	9a	Gross income from gaming activities.				
		See Part IV, line 19				
		Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities				
		Gross sales of inventory, less				
		Less: cost of goods sold 10b				
	С	Net income or (loss) from sales of inventory				
S		Business Code				
ខ្គី ១	11a	OTHER INCOME 900099	50,225.	50,225.		
≝ ₹	b	WATER SERVICE FEE INCOME 531390	20,287.	,,	20,287.	
돌	r		20,201.		20,201.	
scellaneo Revenue	٦	All other revenue				
Miscellaneous Revenue	_	Total. Add lines 11a-11d	70 [10			
				200 200	00 005	F04 000
	12	Total revenue. See instructions	4,078,187.	382,280.	20,287.	504,090.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a r				
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	903,523.	903,523.		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22		,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	162,247.	56,478.	52,107.	53,662.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	427,024.	356,018.	70,358.	648.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	, -		.,	
9	Other employee benefits	80,671.	55,020.	16,335.	9,316.
10	Payroll taxes	46,388.	31,638.	9,393.	5,357.
	Fees for services (nonemployees):				
	Management				
	Legal	66,613.	63,282.	3,331.	
	Accounting	138,005.	2,272.	135,348.	385.
	Lobbying				
	Professional fundraising services. See Part IV, line 17	100 050		100.250	
	Investment management fees	122,350.		122,350.	
_	(A), amount, list line 11g expenses on Schedule 0.)	149,890.	149,890.		
13	Office expenses				
14	Information technology	23,170.	16,783.	4,983.	1,404.
15	Royalties	20,2:01	2071001	1,5001	
16	Occupancy	20,674.	15,032.	4,463.	1,179.
17	Travel	18,531.	12,708.	3,773.	2,050.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	' ' '	8,267.	5,638.	1,674.	955.
23 24	Other expenses. Itemize expenses not	8,676.	5,917.	1,757.	1,002.
24	covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).				
а	PROGRAM MATERIALS & SUPPLIES	29,260.	24,178.	3,979.	1,103.
	LICENSES, FEES & PERMITS	18,586.	13,254.	5,031.	301.
С		3,947.	3,947.		
d	<u> </u>	3,867.	3,867.		
	All other expenses	0.001.000	1 710	101 222	
	Total functional expenses. Add lines 1 through 24e	2,231,689.	1,719,445.	434,882.	77,362.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any lin	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			2,847,160.	1	3,032,603.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			101,720.	4	250,697.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per		5			
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section		6			
	7	Notes and loans receivable, net	` '	` ' ` '		7	
Ø	8	Inventories for sale or use		<u></u>		8	
Assets	9	Prepaid expenses and deferred charges		<u> </u>		9	
As	_	· · · · · ·	1 1				
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		82,538.			
	b	Less: accumulated depreciation	10b	78,763.	57,497.	10c	3,775.
	11	Investments — publicly traded securities		15,631,846.	11	20,678,125.	
	12	Investments – other securities. See Part IV, line 11		12			
	13	Investments — program-related. See Part IV, line 11.		13			
	14	Intangible assets		_		14	
	15	Other assets. See Part IV, line 11			46,574,734.	15	45,312,744.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		65,212,957.	16	69,277,944.
	17	Accounts payable and accrued expenses			134,400.	17	125,460.
	18	Grants payable		18			
	19	Deferred revenue	503,561.	19	402,315.		
	20	Tax-exempt bond liabilities		<u> </u>		20	
es	21	Escrow or custodial account liability. Complete Part I		<u> </u>		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or 3	35%		22	
_	23	Secured mortgages and notes payable to unrelated th				23	
	24	Unsecured notes and loans payable to unrelated third	•			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		2,784,515.	25	3,694,537.
	26	Total liabilities. Add lines 17 through 25			3,422,476.	26	4,222,312.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.)	X			
ā	27	Net assets without donor restrictions			1,232,654.	27	1,700,588.
m	28	Net assets with donor restrictions			60,557,827.	28	63,355,044.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds			29		
इ	30	Paid-in or capital surplus, or land, building, or equipm		<u></u>		30	
SS	31	Retained earnings, endowment, accumulated income,		<u> </u>		31	
t A	32	Total net assets or fund balances			61,790,481.	32	65,055,632.
₽	33	Total liabilities and net assets/fund balances			65,212,957.	33	69,277,944.
ВΛ	^			1 08/23/23	,=,,		Earm 990 (2022)

TEEA0111L 08/23/23 BAA Form **990** (2023)

Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,0	78,	L87.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,2	31,	589.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,8	46,	198.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	61,7	90,4	181.
5	Net unrealized gains (losses) on investments.	5	1,8	76,	937.
6	Donated services and use of facilities	6			
7	Investment expenses	7			-
8	Prior period adjustments	8	-4	39,0)85.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	_	19,	<u>199.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		65.0		
Day	t XII Financial Statements and Reporting	10	65,0	55,	32.
Par					
	Check if Schedule O contains a response or note to any line in this Part XII				╌᠘
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Separate basis X Consolidated basis Both consolidated and separate basis	ate			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
_	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х
_ b	old "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	TEEA0112L 08/23/23		Form	9 90	(2023)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name o	f the	organization					Employer identification			
RIVI	CR.	S & LANDS CONSERVAN					33-029431			
Part		Reason for Public Cha						ctions.		
The or	ga	nization is not a private found				-	•			
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i) .								
2		A school described in sectio		•						
3		A hospital or a cooperative h					• • •			
4		A medical research organiza	tion operated in conju	inction with a hospital of	describe	d in sec	ction 170(b)(1)(A)(iii). ⊟	Inter the hospital's		
5		name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in								
6		section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).								
7		, ,	3			` ` ` ` `				
•		An organization that normally r in section 170(b)(1)(A)(vi).	Complete Part II.)			ental un	it or from the general pul	blic described		
8		A community trust described								
9		An agricultural research organi or university or a non-land-gran								
		university:								
10	X	An organization that normally from activities related to its investment income and unre June 30, 1975. See section!	lated business taxable	e income (less section	oort from ns; and 511 tax)	contrib (2) no r from b	outions, membership fe more than 33-1/3% of i usinesses acquired by	es, and gross receipts ts support from gross the organization after		
11		An organization organized ar		•	ety. See	section	1 509(a)(4).			
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.									
а		Type I. A supporting organization organization(s) the power to re complete Part IV, Sections A	on operated, supervised gularly appoint or elect	d, or controlled by its sur	ported o	rganizat	ion(s), typically by givino	g the supported on. You must		
b		Type II. A supporting organize management of the supporting must complete Part IV, Section 11.	zation supervised or c organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). You		
С		Type III functionally integrated organization(s) (see instruction	. A supporting organizat ons). You must comp	ion operated in connection olete Part IV, Sections	n with, ai A, D, an	nd functio	onally integrated with, its	supported		
d		Type III non-functionally integ functionally integrated. The c instructions). You must com	organization generally	must satisfy a distribu	nnection tion req	with its s uiremen	supported organization(s t and an attentiveness) that is not requirement (see		
е		Check this box if the organiz integrated, or Type III non-fu	inctionally integrated :	supporting organizatior	١.			-		
		ter the number of supported	-							
3		ovide the following informatio me of supported organization		3 ()	·		(v) Amount of monetary	45.4		
(i) INC	ine of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g docur	overning	support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
/4 \										
(A)										
(B)										
(C)										
(C)										
(D)										
(E)										
Total										

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				,		
Cale	ndar year (or fiscal year	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see in	structions)				
13	First 5 years. If the Form 990 is organization, check this box and	for the organizati stop here	on's first, second	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul	olic Support F	ercentage				
	Public support percentage for 20	•			•		%
15	Public support percentage from 2	2022 Schedule A,	Part II, line 14.				%
16a	33-1/3% support test—2023. If the and stop here. The organization						
b	33-1/3% support test—2022. If th and stop here. The organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts-	meets the facts-a	nd-circumstance	s test, check this I	box and stop here	e. Explain in Part V	/I how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a	nd-circumstances	s test, check this I	box and stop here	e. Explain in Part V	/I how the
18	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see inst	tructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	Section A. Public Support								
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	11640660	001 210	C 401 F00	2 261 202	2 100 700	24 502 645		
2	Gross receipts from admissions,	11640668.	991,318.	0,401,388.	2,301,282.	3,188,789.	24,583,645.		
	merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's	F20 14F	405 522	555 074	205 142	222 055	2 206 020		
3	tax-exempt purpose	539,145.	495,523.	555,074.	285,142.	332,055.	2,206,939.		
	that are not an unrelated trade or business under section 513.						0.		
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.		
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
	Total. Add lines 1 through 5	12179813.	1,486,841.	6,956,662.	2,646,424.	3,520,844.	26,790,584.		
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons	27,500.	6,974.	20,152.	5,000.	1,299.	60,925.		
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or	27,500.	0,974.	20,132.	3,000.	1,299.	60,925.		
	1% of the amount on line 13								
	for the year	0.	0.	0.	0.	0.	0.		
	Add lines 7a and 7b.	27,500.	6,974.	20,152.	5,000.	1,299.	60,925.		
	Public support. (Subtract line 7c from line 6.)tion B. Total Support						26,729,659.		
	• •	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(A Total		
	dar year (or fiscal year beginning in) Amounts from line 6			6,956,662.			(f) Total		
	Gross income from interest, dividends, payments received on securities loans,	12179813.	1,486,841.	0,950,662.	2,646,424.	3,520,844.	26,790,584.		
b	rents, royalties, and income from similar sources	637,985.	314,845.	425,332.	392,038.	504,090.	2,274,290.		
	income (less section 511 taxes) from businesses acquired after June 30, 1975				25,544.	20,287.	45,831.		
	Add lines 10a and 10b Net income from unrelated business	637,985.	314,845.	425,332.	417,582.	524,377.	2,320,121.		
11	activities not included on line 10b, whether or not the business is regularly carried on						0.		
12	Other income. Do not include						<u>~.</u>		
	gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	4,216.		3,254.	4,346.	50,225.	62,041.		
13	Total support. (Add lines 9, 10c, 11, and 12.)	12822014.	1,801,686.	7,385,248.	3,068,352.	4,095,446.	29,172,746.		
14	First 5 years. If the Form 990 is a organization, check this box and	for the organization	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)			
	tion C. Computation of Pul								
15	Public support percentage for 20	23 (line 8, colum	n (f), divided by li	ne 13, column (f))	15	91.63 %		
	Public support percentage from 2					16	92.02 %		
Sec	tion D. Computation of Inv					<u>, </u>			
17	Investment income percentage for	•		-	***		7.95 %		
18	Investment income percentage fr					l l	7.65 %		
	33-1/3% support tests—2023. If t is not more than 33-1/3%, check 33.1/3% support tests— 2023. If t	this box and sto	p here. The orgar	nization qualifies a	as a publicly supp	orted organizatior	1 <u>X</u>		
D	33-1/3% support tests—2022. If t line 18 is not more than 33-1/3%								
	Private foundation. If the organiz		-						

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	<u>-</u> За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
h	accomplished (such as by amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the	5a		
	organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons,			
	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a		
	whether the organization had excess business holdings.)	IUD		l

BAA TEEA0404L 08/14/23 Schedule A (Form 990) 2023

Pa	ırt l	rt IV Supporting Organizations (continued)				
11	ш	Has the organization accepted a gift or contribution from any of the following persons?)	'es	No
	аΑ	a A person who directly or indirectly controls, either alone or together with persons described on lines 11b an				
		the governing body of a supported organization?		la		
	βA	b A family member of a person described on line 11a above?	<u> </u>	lb		
		c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part	<i>VI.</i> 11	lc		
Se	Ctio	ction B. Type I Supporting Organizations		- 1.	. 1	
1	D	Did the governing body, members of the governing body, officers acting in their official capacity, or	membership of one	,	res	No
•	0 0 0 t/	or more supported organizations have the power to regularly appoint or elect at least a majority of officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the sorganization(s) effectively operated, supervised, or controlled the organization's activities. If the organization one supported organization, describe how the powers to appoint and/or remove officers, direct	the organization's supported ganization had more tors, or trustees			
	were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		ed to such powers			
2	2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		w providing such	2		
Section C. Type II Supporting Organizations						
	-	otton of Type it capporting organizations		Y	Yes	No
1	V	Were a majority of the organization's directors or trustees during the tax year also a majority of the director	s or trustees			
	0	of each of the organization's supported organization(s)? If "No," describe in Part VI how control or I supporting organization was vested in the same persons that controlled or managed the supported	management of the			
Se	ctio	ction D. All Type III Supporting Organizations		1		
_				Y	Yes	No
1		Did the organization provide to each of its supported organizations, by the last day of the fifth mont organization's tax year, (i) a written notice describing the type and amount of support provided duri				
	У	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) organization's governing documents in effect on the date of notification, to the extent not previously	copies of the	1		
	U	organization's governing documents in effect on the date of notification, to the extent not previously	provided?			
2	0	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in the context of the conte	in Part VI how			
		the organization maintained a close and continuous working relationship with the supported organiz				
3	V	voice in the organization's investment policies and in directing the use of the organization's income	or assets at			
		all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organization in this regard.	anizations played :	3		
Se		ction E. Type III Functionally Integrated Supporting Organizations				
		Check the box next to the method that the organization used to satisfy the Integral Part Test during the year	r (see instructions).			
	а	a The organization satisfied the Activities Test. Complete line 2 below.				
	ь	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>				
	c		vernmental entity (see in:	struc	tions	s).
2	. Д	Activities Test. Answer lines 2a and 2b below.		Г	′es	No
					162	NO
	s o re	a Did substantially all of the organization's activities during the tax year directly further the exempt pusupported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those organizations and explain how these activities directly furthered their exempt purposes, how the or responsive to those supported organizations, and how the organization determined that these activities.	supported rganization was ities constituted			
	S	substantially all of its activities.	2	2a		
	n	b Did the activities described on line 2a, above, constitute activities that, but for the organization's inverse of the organization's supported organization(s) would have been engaged in? If "Yes," explain	in Part VI the			
		reasons for the organization's position that its supported organization(s) would have engaged in the but for the organization's involvement.		2b		
3	P	Parent of Supported Organizations. Answer lines 3a and 3b below.				
	a D e	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		За		
		b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this reg</i>		3b		

Sch	edule A (Form 990) 2023 RIVERS & LANDS CONSERVANCY			94311	Page 6
Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No	ov. 20, 1970 (explain ir st complete Sections A	ı Part VI). Sec through E.	;
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Curre (option	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Curre (option	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
	Average monthly value of securities	1a			
ŀ	Average monthly cash balances	1b			
(Fair market value of other non-exempt-use assets	1c			
(d Total (add lines 1a, 1b, and 1c)	1d			
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). BAA Schedule A (Form 990) 2023

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sec	Section D — Distributions						
1	Amounts paid to supported organizations to accomplish exempt purposes	1					
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2					
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3					
4	Amounts paid to acquire exempt-use assets	4					
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5					
6	Other distributions (describe in Part VI). See instructions.	6					
7	Total annual distributions. Add lines 1 through 6.	7					
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8					
9	Distributable amount for 2023 from Section C, line 6	9	_				
10	Line 8 amount divided by line 9 amount	10					

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART III, LINE 12 - OTHER INCOME

NATURE AND SOURCE		2023	2022	2021	2020	2019
OTHER INCOME	\$ TOTAL \$	50,225. 50,225.	\$ 4,346. \$ 4,346.	\$ 3,254. \$ 3,254.	\$ 0.	\$ 4,216. \$ 4,216.

BAA TEEA0408L 08/14/23 Schedule A (Form 990) 2023

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

RIV	ERS & LANDS CONSERVANCY			33-0294311
Pai		nor Advised Funds or Ot	her Similar Funds	or Accounts
	Complete if the organization ar	nswered "Yes" on Form 9	90, Part IV, line 6.	
		(a) Donor advised for	unds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
7	riggregate value at one of year			
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the a organization's exclusive legal o	assets held in donor advontrol?	vised funds Yes No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit	ors, and donor advisors in writin t of the donor or donor advisor,	g that grant funds can be or for any other purpos	oe used only se conferring
	impermissible private benefit?		·····	Yes No
Pai	Conservation Easements Complete if the organization a	nswered "Yes" on Form 9	90 Part IV line 7	
1	Purpose(s) of conservation easements held by			
•	X Preservation of land for public use (for example)	•	<u></u>	historically important land area
	X Protection of natural habitat	pic, recreation or education;		certified historic structure
	X Preservation of open space		reservation or a	certified flistoric structure
2		hald a sublified aspessoration aspt	wilaudian in the fewer of a c	annon ration accomment on the
2	Complete lines 2a through 2d if the organization I last day of the tax year.	neid a qualified conservation conti	ribution in the form of a c	onservation easement on the
	tact adj of the tan your			Held at the End of the Tax Year
	Total number of conservation easements			
	Total acreage restricted by conservation ease			b 1,927
	: Number of conservation easements on a certi			·
(Number of conservation easements included of a historic structure listed in the National Register.	ster	20	-
3	Number of conservation easements modified, trar tax year	nsferred, released, extinguished, o	or terminated by the organ	nization during the
4	Number of states where property subject to co	onservation easement is located	d 1	
5	Does the organization have a written policy re	egarding the periodic monitoring	, inspection, handling c	of violations,
	and enforcement of the conservation easemen			
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violations,	and enforcing conservati	on easements during the year
	2,200			
7	Amount of expenses incurred in monitoring, inspet 486, 190.	ecting, handling of violations, and	enforcing conservation ea	asements during the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2d above satisfy the requ	irements of section 170	(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization rep	ports conservation easements in	n its revenue and expen	ise statement and balance sheet, and
	conservation easements. SEE PART X1	III	tatements that describe	s the organization's accounting for
Pai	Organizations Maintaining Co Complete if the organization a	llections of Art, Historica nswered "Yes" on Form 9	II Treasures, or Oth 190, Part IV, line 8.	ner Similar Assets
12	If the organization elected, as permitted unde	r FASR ASC 958 not to report	in its revenue statemer	t and halance sheet works of art
10	historical treasures, or other similar assets he Part XIII the text of the footnote to its financia	eld for public exhibition, education	on, or research in furthe	erance of public service, provide in
t	If the organization elected, as permitted unde historical treasures, or other similar assets held for following amounts relating to these items.	r FASB ASC 958, to report in it or public exhibition, education, or	s revenue statement an research in furtherance o	d balance sheet works of art, f public service, provide the
		line 1		\$
	(i) Revenue included on Form 990, Part VIII,(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, I amounts required to be reported under FASB			
	Revenue included on Form 990, Part VIII, line			»
ŀ	Assets included in Form 990 Part X			S

Part III Organizations Maintaini	ng Conection	IS OI AIL, IIIS	ioricai Treasures, c	or Other Similar As	seis (COI	illilueu)	
3 Using the organization's acquisition, acceitems (check all that apply).	ession, and other	records, check ar	y of the following that ma	ake significant use of its o	collection		
a Public exhibition		d Loan o	r exchange program				
b Scholarly research		e Other					
c Preservation for future generation	S						
4 Provide a description of the organization' Part XIII.	s collections and	explain how they	further the organization's	exempt purpose in			
5 During the year, did the organization s to be sold to raise funds rather than to	solicit or receive be maintained	donations of art as part of the or	, historical treasures, or ganization's collection?	other similar assets	Yes	No	
Part IV Escrow and Custodial A Complete if the organiza	ition answere	d "Yes" on Fo	orm 990, Part IV, li	ne 9, or reported a	n amount	t on	
Form 990, Part X, line 2 1a Is the organization an agent, trustee,	custodian, or oth	ner intermediary	for contributions or other	er assets not included	Yes	No	
•	on Form 990, Part X?						
				,	Amount		
c Beginning balance				1c			
d Additions during the year				1d			
e Distributions during the year				1e			
f Ending balance							
2a Did the organization include an amour	nt on Form 990,	Part X, line 21,	for escrow or custodial	account liability?	Yes	No	
b If "Yes," explain the arrangement in P	art XIII. Check h	nere if the explar	nation has been provide	d in Part XIII			
Part V Endowment Funds							
Complete if the organiza	tion answere	d "Yes" on Fo	orm 990, Part IV, li	ne 10.			
	a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(a) Four v	years back	
	3,526,500.	12,828,42	, , , ,	* * * * * * * * * * * * * * * * * * * *			
						56,174.	
b Contributions	2,383,867.	1,828,4	659,874	666,933.	1,01	5,215.	
c Net investment earnings, gains,	074 076	-020 01	07 207	2 500 015	_ 1 1	6 100	
	2,074,976.	-829,0	57. 87,387	3,590,915.	-44	16,180.	
d Grants or scholarships							
e Other expenditures for facilities and programs	274,484.	301,33	33. 222,256	190,844.	22	20,709.	
f Administrative expenses	27171011	00170	222,200	230/0111		3,858.	
'	7,710,859.	13,526,50	00. 12,828,429	13,877,646.	1	0,642.	
2 Provide the estimated percentage of t					9,01	0,042.	
Board designated or guasi-endowmen	•		rg, column (a)) nota t	15.			
•		.02 [%]					
Torm endowment	<u>6,67</u> %						
c Term endowment 21.31		0/					
The percentages on lines 2a, 2b, and 2c	snould equal 100	%.					
3a Are there endowment funds not in the po	ssession of the o	rganization that a	re held and administered	for the			
organization by:					Yes		
(i) Unrelated organizations?					3a(i) X		
(ii) Related organizations?					3a(ii)	X	
b If "Yes" on line 3a(ii), are the related					3b		
4 Describe in Part XIII the intended use:		ation's endowme	nt funds.				
Part VI Land, Buildings, and Eq	uipment						
Complete if the organization an	swered "Yes" on	Form 990, Part I	V, line 11a. See Form 99	00, Part X, line 10.			
Description of property		or other basis	(b) Cost or other	(c) Accumulated	(d) Book	value	
2 occupation of property	(in	vestment)	basis (other)	depreciation	(4) 000	. +4140	
1a Land	,		. ,				
b Buildings							
c Leasehold improvements							
d Equipment			82,538.	78,763.		3,775.	
e Other	-		02,000.	70,703.		5,115.	
Total. Add lines 1a through 1e. (Column (d)		m 990 Part X li	ne 10c column (R))			3 775	
DAA	musi eyuai i'011	m JJU, rait∧, II	пе тос, сошини (<i>В)).</i>		ıla D./Farm	3,775.	

(a) Description of sourcing or ackpoory (including name of security) (b) Senk value (c) Mothers of valuation: Cost or end-of-year market value (d) Franciscal deviation: Security independent of security) (d) Franciscal deviation: Security independent of security) (e) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	Complete if the organization answered "Yes" o	n Form 990. Part IV. lin	N/A ne 11b. See Form 990. Part X. line 12.	
(2) Other (A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B				l-of-year market value
(3) Other (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(1) Financial derivatives	1		
(5) (6) (7) (8) (8) (9) (9) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10	(2) Closely held equity interests			
(A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(3) Other			
(C) (E) (E) (F) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G	(A)			
(C) (E) (E) (F) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G	(B)			
(G)	(C)			
(E) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(D)			
(G) Total. (Column (i) must equal Form 390, Part X, line 12, column (ii)	(E)			
Total, Column (a) must equal Form 380, Part X, line 12, column (b) Column (c) must equal Form 380, Part X, line 12, column (c) Column (c) must equal Form 380, Part X, line 12, column (c) Column (c) must equal Form 380, Part X, line 13, column (c) Column (c) must equal Form 380, Part X, line 13, column (c) Column (c) must equal Form 380, Part X, line 13, column (c) Column (c) must equal Form 380, Part X, line 13, column (c) Column (c) must equal Form 380, Part X, line 13, column (c) Column (c) must equal Form 380, Part X, line 13, column (c) Column (c) must equal Form 380, Part X, line 13, column (c) Column (c) must equal Form 380, Part X, line 13, column (c) Column (c) must equal Form 390, Part X, line 14, column (c) Column (c) must equal Form 390, Part X, line 15, column (c) Column (c) must equal Form 390, Part X, line 15, column (c) Column (c) must equal Form 390, Part X, line 15, column (c) Column (c) must equal Form 390, Part X, line 15, column (c) Column (c) must equal Form 390, Part X, line 15, column (c) Column (c) must equal Form 390, Part X, line 15, column (c) Column (c) must equal Form 390, Part X, line 15, column (c) Column (c) must equal Form 390, Part X, line 15, column (c) Column (c) must equal Form 390, Part X, line 15, column (c) Column (c) must equal Form 390, Part X, line 15, column (c) Column (c) must equal Form 390, Part X, line 15, column (c) Column (c) must equal Form 390, Part X, line 15, column (c) Column (c) must equal Form 390, Part X, line 15, column (c) Column (c) must equal Form 390, Part X, line 25, column (d) Column (d) must equal Form 390, Part X, line 25, column (d) Column (d) must equal Form 390, Part X, line 25, column (d) Column (d) must equal Form 390, Part X, line 25, column (d) Column (d) must equal Form 390, Part X, line 25, column (d) Column (d) must equal Form 390, Part X, line 25, column (d) Column (d) must equal Form 390, Part X, line 25, column (d) Column (d) must equal Form 390, Part X, line 25, co				
Total. (Column (s) must equal Form 990, Part X, line 12, column (8)) Total. (Column (s) must equal Form 990, Part X, line 12, column (8)) Total. (Column (s) must equal Form 990, Part X, line 15, column (8)) Total. (Column (s) must equal Form 990, Part X, line 15, column (8)) Total. (Column (s) must equal Form 990, Part X, line 15, column (8)) Total. (Column (s) must equal Form 990, Part X, line 15, column (8)) Total. (Column (s) must equal Form 990, Part X, line 15, column (8)) Total. (Column (s) must equal Form 990, Part X, line 15, column (8)) Total. (Column (s) must equal Form 990, Part X, line 15, column (8)) Total. (Column (s) must equal Form 990, Part X, line 15, column (8)) Total. (Column (s) must equal Form 990, Part X, line 15, column (8)) Total. (Column (s) must equal Form 990, Part X, line 15, column (8)) Total. (Column (s) must equal Form 990, Part X, line 15, column (8)) Total. (Column (s) must equal Form 990, Part X, line 15, column (8)) Total. (Column (s) must equal Form 990, Part X, line 15, column (8)) Total. (Column (s) must equal Form 990, Part X, line 25, column (8)) Total. (Column (s) must equal Form 990, Part X, line 25, column (8)) Total. (Column (s) must equal Form 990, Part X, line 25, column (8)) Total. (Column (s) must equal Form 990, Part X, line 25, column (8)) Total. (Column (s) must equal Form 990, Part X, line 25, column (8)) Total. (Column (s) must equal Form 990, Part X, line 25, column (8)) Total. (Column (s) must equal Form 990, Part X, line 25, column (8)) Total. (Column (s) must equal Form 990, Part X, line 25, column (8)) Total. (Column (s) must equal Form 990, Part X, line 25, column (8)) Total. (Column (s) must equal Form 990, Part X, line 25, column (8)) Total. (Column (s) must equal Form 990, Part X, line 25, column (s)) Total. (Column (s) must equal Form 990, Part X, line 25, column (s)) Total. (Column (s) must equal Form 990, Part X,				
Total, (Column (b) must equal Form 990, Part X, line 13, column (B)) Part VIIII Investments — Program Related (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (d) (e) Book value (e) Method of valuation: Cost or end-of-year market value (e) Book value (e) Method of valuation: Cost or end-of-year market value (e) Book value (e) Method of valuation: Cost or end-of-year market value (e) Book value (e) Method of valuation: Cost or end-of-year market value (e) Book value (e) Method of valuation: Cost or end-of-year market value (e) Book value (e) Method of valuation: Cost or end-of-year market value (e) Book val		_		
Investments — Program Related		_		
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d)				
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d)	Part VIII Investments — Program Related Complete if the organization answered "Ves" o	n Form 990 Part IV lin	N/A na 11c Saa Form 990 Part Y lina 13	
(i) (2) (3) (4) (5) (6) (7) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	(a) Description of investment		(c) Method of valuation: Cost or er	nd-of-vear market value
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(3) (4) (5) (6) (7) (8) (9) (9) (10) Total. (Column (b) must equal Form 990, Part X, line 13, column (B))				
(4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, line 13, column (B)) (9) Description (9) Desc				
(5) (6) (7) (8) (9) (10) Total. (Column (b) must equal form 990, Part X, line 13, column (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) BENEFICIAL INTEREST IN ASSETS HELD 49, 636. (2) LAND HELD FOR CONSERVATION 45, 263, 108. (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, line 15, column (B)) 45, 312, 744. Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) AGENCY LIABILITIES (3) (4) (5) (6) (6) (7) (8) (9) (10) (10) (10) (10) (11) Total. (Column (b) must equal Form 990, Part X, line 25, column (B)) 3, 694, 537. (10) (10) (11) (11) (12) (13) (14) (15) (16) (17) (18) (19) (19) (19) (10) (10) (11) (11) (11) (12) (13) (14) (15) (15) (16) (16) (17) (17) (18) (19) (19) (19) (10) (10) (11) (11) (11) (12) (13) (14) (15) (15) (16) (17) (18) (19) (19) (19) (19) (10) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (16) (17) (17) (18) (18) (18) (19) (19) (19) (19) (19) (10) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (18) (18) (18) (18) (19) (19) (19) (19) (19) (19) (10) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (18) (18) (18) (18) (18) (19) (19) (19) (19) (19) (19) (19) (19				
(6) (7) (8) (9) (10) Total. (Column (b) must equal form 990, Part X, line 13, column (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) BENEFICIAL INTEREST IN ASSETS HELD 49, 636. (2) LAND HELD FOR CONSERVATION (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, line 15, column (B)) 45, 312, 744. Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of Hability (b) Book value (1) Federal income taxes (2) AGENCY LIABILITIES (3) (3) (4) (5) (6) (7) (8) (9) (10) (10) (11) Total. (Column (b) must equal Form 990, Part X, line 25, column (B)) (a) Description of Hability (b) Book value (c) Google in Form 990, Part X, line 25, column (B) (b) Book value (c) Form 990, Part X, line 25, column (B) (a) Description of Hability (b) Book value (c) Form 990, Part X, line 25, column (B) (d) Google in Form 990, Part X, line 25, column (B) (d) Google in Form 990, Part X, line 25, column (B) (a) Google in Form 990, Part X, line 25, column (B) (b) Gook value (C) Form 990, Part X, line 25, column (B) (a) Google in Form 990, Part X, line 25, column (B) (b) Gook value (C) Form 990, Part X, line 25, column (B) (a) Google in Form 990, Part X, line 25, column (B) (b) Gook value (C) Form 990, Part X, line 25, column (B) (a) Google in Form 990, Part X, line 25, column (B) (b) Form 990, Part X, line 25, column (B) (a) Google in Form 990, Part X, line 25, column (B) (b) Gook value (C) Form 990, Part X, line 25, column (B) (c) Form 990, Part X, line 25, column (B) (d) Google in Form 990, Part X, line 25, column (B) (a) Google in Form 990, Part X, line 25, column (B) (b) Gook value (C) Form 990, Part X, line 25, column (B) (c) Form 990, Part X, line 15, column (B) (d) Google in Form 990, Part X, line 25, column (B) (d) Google i				
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(11) Total. (Column (b) must equal Form 990, Part X, line 25, column (B))				
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain				
				3,694,537.

Par	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue	per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	5,852,380.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	a Net unrealized gains (losses) on investments	937.	
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	d Other (Describe in Part XIII.)		
е	Add lines 2a through 2d.	2e	1,876,937.
3	Subtract line 2e from line 1	3	3,975,443.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	350.	
b	Other (Describe in Part XIII.) SEE PART XIII 4b -19,	606.	
С	Add lines 4a and 4b	4c	102,744.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,078,187.
Par	rt XII Reconciliation of Expenses per Audited Financial Statements With Expense	s per Retu	'n
Par	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	s per Retu	'n
Par 1			2,148,144.
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		_
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements		_
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25:		_
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. Cother losses.		_
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. Control of the losses. Control of the losses of the losses of the losses of the losses.		_
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. Control of the losses. Control of the losses of the losses of the losses of the losses.	805.	_
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities. Prior year adjustments. Other losses. Cother losses. Cother (Describe in Part XIII.) SEE PART XIII. Za Section 12a.	805. 2e	2,148,144.
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) SEE PART XIII Add lines 2a through 2d.	805. 2e	2,148,144.
1 2 a b c d d e 3 4 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. 4a 122,	805. 2e	2,148,144.
1 2 a b c d d e e 3 4 a a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) SEE PART XIII Add lines 2a through 2d Subtract line 2e from line 1. Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII.)	805. 2e 3	2,148,144.
1 2 a b c d d e e 3 4 a b c c	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) SEE PART XIII Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	805. 2e 3 350. 4c	2,148,144. 38,805. 2,109,339.
1 2 a b c c d e e 3 4 a a b c c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) SEE PART XIII Add lines 2a through 2d Subtract line 2e from line 1. Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII.)	805. 2e 3 350. 4c	2,148,144. 38,805. 2,109,339.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 9 - ORGANIZATION REPORTING OF CONSERVATION EASEMENTS

EASEMENTS ACQUIRED AS MITIGATION ARE VALUED AT ZERO DUE TO THE LIABILITY OF ASSOCIATED STEWARDSHIP. AS A RESULT, THE BALANCE SHEET DOES NOT REFLECT A VALUE FOR CONSERVATION EASEMENTS.

PART X - FASB ASC 740 FOOTNOTE

THE CONSERVANCY QUALIFIES AS A NOT-FOR-PROFIT TAX-EXEMPT CORPORATION UNDER SECTION 50L(C)(3) OF THE INTERNAL REVENUE CODE AND APPLICABLE PROVISIONS OF THE CALIFORNIA

REVENUE AND TAXATION CODE, SECTION 23701(D). THE CONSERVANCY IS CLASSIFIED AS OTHER BAA

Schedule D (Form 990) 2023

Part XIII Supplemental Information (continued)

PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

THAN A PRIVATE FOUNDATION WITHIN THE MEANING OF SECTION 509 (A) (2) OF THE INTERNAL REVENUE CODE AND IS SUBJECT TO POTENTIAL INCOME TAX AUDITS ON OPEN TAX YEARS BY ANY TAXING JURISDICTION IN WHICH IT OPERATES. THE STATUTE OF LIMITATIONS FOR FEDERAL PURPOSES IS THREE YEARS AND FOR CALIFORNIA IS FOUR YEARS. THE CONSERVANCY RECEIVED UNRELATED BUSINESS INCOME FROM NET WATER SALES, WHICH IS SUBJECT TO TAX. THE CONSERVANCY BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN AND, AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS.

SCHEDULE D, PART XI, LINE 4B OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

FUNDRAISING EVENT EXPENSES. TOTAL	\$ \$	-19,606. -19,606.
SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S		
FUNDRAISING EVENT EXPENSES. UBIT EXPENSES	\$	19,606. 19.199.
TOTAL	Ś	38,805.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number 33-0294311 RIVERS & LANDS CONSERVANCY Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key Yes X No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

a)			(a) Event #1 GALA (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Lotal events (add column (a) through column (c))
Revenue	1	Cross receipts		(5.5 95.)	(community)	70 550
Rev	1	Gross receipts	78,558.			78,558.
	2	Less: Contributions	67,710.			67,710.
	3	Gross income (line 1 minus line 2)	10,848.			10,848.
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
≅xbe	7	Food and beverages				
Direct Expenses	8	Entertainment				
Ӓ	9	Other direct expenses	28,106.			28,106.
	10 11	Direct expense summary. Add lines 4 thr. Net income summary. Subtract line 10 fro				
Par		Gaming. Complete if the organiza	ition answered "Ye			
		than \$15,000 on Form 990-EZ, lin	е ба.	(b) Pull tabs/instant		(d) Total gaming
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
<u>~</u>	1	Gross revenue				
ses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes 8	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	n (d)		
а	Is th	er the state(s) in which the organization content or organization licensed to conduct gaming lo," explain:		ese states?		
		e any of the organization's gaming license				

BAA

Schedule G (Form 990) 20)23	RIVERS & LA	ANDS CONSE	RVANCY	3	3-0294	1311	Page 3
11 Does the organization	n conduct	gaming activities with	n nonmembers	?			Yes	No
12 Is the organization a gadminister charitable		eficiary or trustee of a					Yes	No
13 Indicate the percentag		•				امدا		0
a The organization's fa	-							ું જ
b An outside facility 14 Enter the name and a								%
Name			-					
Address								
15 a Does the organization b If "Yes," enter the and of gaming revenue rought content of the state of the	mount of ga etained by and address	aming revenue receive the third party \$	red by the orga	nization \$	and t	he amoui	nt	No
Address	. _	. – – – – – – –						
16 Gaming manager inf	ormation:							
Name								
Gaming manager co	mpensatior	n \$						
Description of service	es provided	d 						
Director/officer		Employee		Independent contr	actor			
17 Mandatory distribution	ons:							
a Is the organization red							□v	
b Enter the amount of d	istributions	required under state la vities during the tax y	w to be distribut				Yes	∐ No
Part IV Supplement and Part III information	, lines 9,	mation. Provide t 9b, 10b, 15b, 15 tructions.	he explanati c, 16, and 1	ons required by I 7b, as applicable	Part I, line 2b, co . Also provide ar	lumns (y addit	(iii) and (v ional	<i>i</i>);

 BAA
 TEEA3703L
 06/08/23
 Schedule G (Form 990) 2023

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

Inspection Name of the organization Employer identification number 33-0294311 RIVERS & LANDS CONSERVANCY Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?..... X No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (d) Amount of cash grant (f) Method of valuation 1 (a) Name and address of organization (b) EIN (e) Amount of noncash (a) Description of (h) Purpose of grant or government (book, FMV, appraisal, noncash assistance assistance or assistance (1) TWO CANYONS CONSERVANCY 1711 ROLLING HILLS ROAD LAND & LAND ASSIST W/ SACRAMENTO, CA 95864 86-3256653 501 (C) (3) 903,523. FMV **TMPROVEMENTS** MISSION OF ORG 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to can be duplicated if additional s	Domestic Individual pace is needed.	luals. Complete if the	he organization an	swered "Yes" on Form	990, Part IV, line 22. Part III
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
_ 6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

RIVERS & LANDS CONSERVANCY

Employer identification number

33-0294311

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

LAND ACQUISITION AND LAND STEWARDSHIP PROJECTS: GENERAL PROGRAM TO ACQUIRE HABITAT AND OPEN SPACE LANDS THROUGHOUT SOUTHERN CALIFORNIA. ONGOING MANAGEMENT OF OPEN SPACE AND HABITAT LANDS TO ENSURE THEIR CONSERVATION IN PERPETUITY OR HOLDS CONSERVATION EASEMENTS; INCLUDES BOTH LANDS HELD IN FEE TITLE AND HELD UNDER CONSERVATION EASEMENTS.

OUTREACH AND COMMUNITY EDUCATION: DEVELOPMENT OF PROGRAMS TO ENGAGE THE PUBLIC IN STEWARDSHIP AND CONSERVATION OF OPEN SPACE AND ASSOCIATED RESOURCES. BUILDING PUBLIC AWARENESS AND APPRECIATION FOR OPEN SPACE AND NATURE IN OUR COMMUNITY. COMMUNITY ENGAGEMENT ACHIEVED THROUGH ORGANIZED VOLUNTEER EVENTS TO CLEANUP PROPERTIES, INSTALLATION OF NATIVE PLANTS, AND GUIDED NATURE HIKES. EDUCATION ACHIEVED THROUGH ORGANIZED PROGRAM WITH LOCAL SCHOOL DISTRICT TO EDUCATE STUDENTS ON OAK WOODLAND ECOLOGY AND COLLECT AND PLANT ACORNS FOR HABITAT RESTORATION.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A COPY OF THE INFORMATION RETURNS IS MADE AVAILABLE TO THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

BOARD OF DIRECTORS AND STAFF SIGN A CONFLICT OF INTEREST POLICY ANNUALLY,

VOLUNTEERING THEIR CONFLICTS AND POTENTIAL CONFLICTIONS AND VERBALLY SHARE THEIR

CONFLICTS WITH THE BOARD. CONFLICTS ARE DETERMINED BY WHETHER OR NOT AN INDIVIDUAL

HAS AN INTEREST OUTSIDE OF THE INTERESTS OF RIVERS & LANDS CONSERVANCY IN AN ACTION

ITEM THAT IS VOTED ON. IF THEY HAVE OUTSIDE INTEREST THEY ARE RECUSED FROM

DISCUSSION AND VOTING.

Schedule O (Form 990) 2023 Page 2

Name of the organization	Employer identification number
RIVERS & LANDS CONSERVANCY	33-0294311

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE EXECUTIVE COMMITTEE CONDUCTS THE EXECUTIVE DIRECTOR'S EVALUATION AND THE FULL BOARD APPROVES COMPENSATION.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

990'S ARE AVAILABLE ON RIVERS & LANDS CONSERVANCY'S WEBSITE AND ON THE GUIDESTAR WEBSITE. FINANCIAL STATEMENTS, GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE ON REQUEST.

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

UBIT EXPENSES	\$ -19,199.
TOTAL	\$ -19,199.

BAA TEEA4902L 07/24/23 Schedule O (Form 990) 2023

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

RIVERS & LANDS CONSERVANCY

33-0294311

Employer identification number

(a) Name, address, and EIN (if applicable) of disregarded ent	tity	(b) Primary activity		(c) Legal domicile (state or foreign country)		(d) Total income		(e) End-of-year assets		(f) Direct controllientity		lling
(1) EL CASCO LLC 6876 INDIANA AVE # J2 RIVERSIDE, CA 92506 45-3791943 (2)				CA		20,298.		0.		RIVERS & LANDS CONSERVAN		
<u>(2)</u>	 											
(3)												
Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.												
(a) Name, address, and EIN of related organization	Prim	(b) ary activity	Legal dom	(c) domicile (state reign country)		Code	(e) Public charity status (if section 501(c)(3))		atus Direct controll entity		controlled entity	
<u>(1)</u>											Yes	No
(2)												
(3)												
(4)												

Part III	Identification of Related Organizations Taxable as a Partnership	complete if the organization answered "Yes" on Form 990, Part IV, line a partnership during the tax year.
ı artın	34, because it had one or more related organizations treated as	a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	l tior	(h) (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		managing partner?		(k) Percentage ownership
		country)		512-514)			Yes	No	1065)	Yes	No	
(1)												
(2)												
(3)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlled) (b)(13) d entity?
		country)	entity	or trust)				Yes	No
(1)									
(2)									
(3)									
	<u> </u>								
	†								
	†								
	I	1		ı		I	ĺ		<u> </u>

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

		1		
_	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	_		
	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1 a		X
	Gift, grant, or capital contribution to related organization(s)	1 b		X
(Gift, grant, or capital contribution from related organization(s)	1 c		Χ
C	Loans or loan guarantees to or for related organization(s).	1 d		Χ
e	Loans or loan guarantees by related organization(s)	1 e		Χ
f	Dividends from related organization(s)	1 f		X
ç	g Sale of assets to related organization(s)	1 g		X
ŀ	n Purchase of assets from related organization(s)	1 h		X
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Χ
ŀ	Lease of facilities, equipment, or other assets from related organization(s)	1 k		Х
	Performance of services or membership or fundraising solicitations for related organization(s).	11		X
r	n Performance of services or membership or fundraising solicitations by related organization(s)	1 m		X
	1 Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1 n		X
	• Sharing of paid employees with related organization(s)	10		X
		. •		21
r	Reimbursement paid to related organization(s) for expenses	1 p		Χ
•	Reimbursement paid by related organization(s) for expenses.	1 q		X
`	The initial serificial by related organization(s) for expenses.	1 4		Λ
_	Other transfer of cash or property to related organization(s)	1		37
		1r 1s		X
	S Other transfer of cash or property from related organization(s)	15		Χ
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	-	1	
	(a) (b) (c) Name of related organization Transaction Amount involved Meth	od of c	determ	nining
		nount	involv	ed
1)				
2)				
2/				
3)				
4)				
5)				
6)				
ÁΑ	TEFA5003L 07/12/23 Schedule R	(Form	1 990)	2023

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under	income section elated, unre- ted. excluded organizations		Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			from tax under sections 512-514)	Yes	No			Yes	No		Yes	No	
<u>(1)</u>													
	-												
(2)													
(3)													
(3)	-												
	•												
<u>(4)</u>													
	-												
(5)													
(6)													
(7)													
<u>(7)</u>	-												
	1												
(8)													
	-												
	1												

Schedule R (Form 990) 2023 RIVERS & LANDS CONSERVANCY

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.